

James Reeb Unitarian Universalist Congregation
Minutes Board of Trustees Meeting on the 2015-16 Budget
April 26, 2015

Present: Virginia Harrison, Kelly Kearns, Kim Reain (president), Charlie McNulty, Barb Whitney, Marla McFadden, Peggy Haack, Art Hackett

1. The projected budgeted is a “would like” budget (not a dream budget which would be higher but not a bare-bones budget). It is about \$8K higher than the expected budget. Cut back on non-personnel costs first by about \$3K. Then we need another \$4K from salaries.
2. Hourly rates for Music, DRE, and Office Admin will be \$15/hr. Music person will work 6.5 hrs/week, Office Admin 20 hrs/week.
3. We will likely have a \$3500-5000 surplus from 2014-15. But we need to plan for the meeting in either case (surplus or not).
4. Options to get \$2300-3400 to achieve our desired budget:
 - a. Increase pledges
 - b. Use 2014-2015 surplus
 - c. One-time donation
5. Present to meeting: Budget, deficit, projection for surplus.
6. Congregational meeting preparations
 - a. Barb, determine quorum, sign-in sheets
 - b. Handouts: budget narrative summary, and budget details.
 - c. Present to meeting: Budget, Deficit, Projection for surplus
 - i. If surplus doesn't cover, ask for pledges, borrow against line of credit, one-time donations
 - ii. Tone: we are successful, we are ambitious, we are blessed.