

JRUUC Board Meeting Minutes
April 24, 2013

○ **APPROVED MINUTES**

Present: Colleen O'Hara, Marlene Walker, Joanne Keanne, Cindy Rudd, Sarah Cook, Art Hackett, John Koch, Rachel Avery, Heike Saynisch (chair)

6:00 PM Opening words by Martha Graham, read by Heike

6:33 PM Check-in question - how do you know it's spring?

6:40 PM Approval of both sets of meeting minutes from Feb. 20 and Mar. 20, 2013

6:42 PM Approval of Consent Agenda (minus Minister's Report)

6:43 PM Minister's Report

- Viewing of new pulpit (thank you Holly Andersen!)
- Current pledge total is \$126,000 based on commitment forms received/expected
- Discussion of composting in the JRUUC kitchen - Motion approved; Colleen will ask PJs group to consider whether or how composting will continue at JRUUC.
- Review of attendance account procedure - all people present in the sanctuary during offertory should be counted by the Board member doing announcements that week (RE will count all children/teachers/helpers in RE)

6:56 PM Security at JRUUC

- Locks have been changed for the entire building and security plates added
- Key policy will be reviewed
- All staff offices can now be locked securely: Marlene's office and Caroline/Julie's office are each on different locks
- Highlights need for having a comprehensive safety/security policy at JRUUC

7:01 PM Confirmation of straw vote approving \$520 contribution (from JRUUC) for Sarah to go to the UU Midwest Leadership School in July 2013. Motion approved to issue check as soon as possible.

7:04 PM Appointment of DA delegates: Marlene, Heike, Sarah, and Carin (alternate would be Beth Esser). Motion approved to send the aforementioned delegates from JRUUC to Midwest DA.

7:06 PM Provisional key policy until another formal policy can be put in place. The provisional key policy is as follows (motion to adopt this provisional key policy approved):

"The following people can be given keys to JRUUC: board members, renters, paid staff, committee chairs and program leaders. Any other individuals seeking to get a key will need to be approved by the president of the board or the president-elect."

7:17 PM Fair Compensation Guidelines Discussion.

- Review of where JRUUC currently stands for providing items listed in the Fair Compensation Guidelines. We would like more information about what the approximate cost would be if we offered the benefits that we are currently not offering to the paid staff.
- Motion to defer to the next meeting. Goal is to present at the congregational meeting for approval as a Committed Fair Compensation Congregation (within 5 years)

7:33 PM Preparation for Congregation Meeting on May 19

- Review last year's agenda
- Potluck meal
- Child care - Heike will follow up to make sure we have this for the meeting
- Heike will review bylaws concerning how long you have to have been a member, etc. to vote at the congregational meeting

7:43 PM Big Oak Childcare Rental/Building Issues

- Joanne will work on adapting a rental agreement
- Rachel and Marlene will remind Caroline to provide her building wish list to Joanne
- Rental starts June 01, 2013, but they would like to have an open house in May (task force will work on getting this announcement in the newsletter).
- It would be good to have a work day in preparation for the Big Oak rental; proposed date is Saturday, May 25, 2013. Joanne will invite Big Oak staff to the work day.
- Newsletter article about Big Oak, will be included in the Treasurer's Report as well.

7:55 PM Beyond Categorical Thinking Workshop (May 5, 2013), 12:30-3:30 PM

- Soup and bagels meal (work with fundraising)
- Elizabeth will make copies of the materials
- Search Committee is meeting on May 4, 2013

7:58 PM Closing Words from blog called "Raising Faith", read by Heike

7:59 PM Adjourn

Action Items

- Fair Compensation Guidelines – Marlene and Rachel will discuss before the next Board meeting
- Heike will make sure we have child care for the congregational meeting
- Colleen will ask PJs group to consider whether or how composting will continue at JRUUC
- Joanne will work on adapting the rental agreement with Big Oak Childcare and invite Big Oak staff to the JRUUC work day.

Upcoming Meetings

May 9, 2013 Board Meeting (special budget meeting) at 6:15 PM

May 15, 2013 Board Meeting at 6:30 PM