

**James Reeb Unitarian Universalist Congregation
Board of Trustees meeting
January 15, 2014**

APPROVED MINUTES

Present: Sarah Cook (Chair), Rev. Marlene Walker, Rachel Avery, Marla McFadden, Peggy Haack, Art Hackett, Charlie McNulty, Kim Reain

6:30 PM Chalice lighting, opening words (ready by Sarah)

6:32 PM Check-in question, "Now that we are past the holidays, how is it going?"

6:39 PM Interim progress appraisal discussion and consensus

8:00 PM Motion to authorize Rev. Marlene Walker and Rachel Avery to meet music needs of JRUC in agreement with our current budget and policies. Motion approved.

Action items:

> Marlene and Rachel to work on hiring an accompanist using the funds previously designated for the choir director/accompanist.

> Rachel to compile the interim progress appraisal for the Board and provide a draft for approval before the next meeting (once there is approval, she will enter this on the UUA website).

Next Board meeting will be Jan. 29, 2014, 6:30-8:00 PM, JRUC building

Board actions taken by email unanimous consent in December 2013

Monday, Dec. 16, 2013 – approved by unanimous consent:

Motion: The board approves the purchase of holiday staff bonuses, in the amount of four \$25 gift cards, to be given to the minister, the administrator, the DRE, and the choir director respectively. This expenditure will be charged to the board discretionary budget line. Cards will be for the Food Fight restaurant group, with the president and president-elect authorized to select an alternative in case that proves unworkable for any reason.

Wednesday, Dec. 18, 2013 – approved by unanimous consent:

Adoption Motion: 2014 Reinstatement of Unitarian Universalist Organizations Retirement Plan

Whereas the James Reeb Unitarian Universalist Congregation in Madison, Wisconsin, is committed to assisting its employees prepare for their retirement years, and

Whereas the Unitarian Universalist Organizations Retirement Plan (the "Plan") is the retirement plan sponsored by the Unitarian Universalist Association, therefore

Be It Resolved that the James Reeb Unitarian Universalist Congregation hereby adopts the 2014 Restatement of the Unitarian Universalist Organizations Retirement Plan and commits to complying with all the provisions of the Plan and the elections made by our congregation in the 2014 Employer Participation Agreement until such time as we submit an updated Employer Participation Agreement to the UUA Retirement Plan Committee and they acknowledge receipt of same.

Be It Further Resolved that the intended implementation date of the Restated Plan is the first day of the month of January 2014 following submission of our 2014 Employer Participation Agreement to the

UUA Retirement Plan Committee and receipt of an acknowledgment from said Committee.