

Minutes for JRUUC Board Meeting

September, 18, 2019

6:00-8:00 p.m. at JRUUC

Minister of Delight: Kirsten Closing Words: Jean Time Keeper: Marla Observer: Karen

Tom Richards, Jean Skinner, Glen Gordon, Bev Buhr, Marla McFadden, Thomas Lund & Karen Armina present. Meeting begins at 6:06pm. Kirsten Johnson joins at 6:48pm.

1. Welcome, chalice lighting, read BOT covenant, adopt agenda. **Tom and Thomas move and second to adopt the agenda as amended. Motion passed by voice vote.**

I would love to live like a river flows, carried by the surprise of its own unfolding.-- *John O'Donohue*

2. Reflection time

3. Approve Last Month's Meeting Minutes **Glen moves and Jean move and second to approve last month's minutes with vigor. Motion passes by voice vote.**

4. Consent Agenda: Please read ahead of time via email vote approval. Marla moves and Thomas seconds to approve/accept the consent agenda. Motion passes by voice vote.

a. Minister's Report: Karen

b. Finance Report: Glen

c. Building: Marla/Tom – no report this month

d. Building Rental: Thomas – no report this month

5. Discussion and decision whether to become a polling site. **Thomas moves and Kirsten seconds to become a polling place. Motion fails by voice vote with the caveat that the board welcomes reconsidering it at a later date.**

6. Appointment of Nominating Committee members (Jean and Kirsten) and liaison (Bev). **Rachel Avery agreed. Kirsten and Jean will continue to pursue nominees. Bev will become the liaison to the Nominating Committee during Karen's absence.**

7. Discussion about Glen's recommendation to fund our accounts and recommendation from accountant to track time. **Glen moved and Jean seconded a motion to move \$24,000 from our general fund in the following manner: \$2,000 into the sabbatical fund, \$10,000 into the opportunity fund and \$12,000 into the emergency repair fund. Motion passed by voice vote. Our accountant has asked us if we recognize**

contributions of sweat equity. Discussion ensued and referred to next month's meeting.

8. Request to update personnel policy – Karen. **UUA now offers guidance on developing personnel policy. Karen has asked for help reviewing it, Marla agrees.**

9. Board or leadership service during Karen's sabbatical. **Can the board offer a worship service during Karen's sabbatical. BOT will be able to do the March 29th service.**

10. WSC Antidotes discussion - Bev facilitates

11. No-staff Huddle

12. Next Meetings Pick Roles

Time Keeper: **Jean** Observer: **Tom**

Opening/Closing Words: **Thomas** Minister of Delight: **Marla**

13. Check Out: Process Observer

14. Closing Words & Adjournment **Tom moved and Marla seconded to adjourn. Motion passed by voice vote. Meeting adjourned at 7:58pm.**