

JRUUC Charge to Board of Trustees

Statement of Purpose:

The purpose of the Board of Trustees (BOT) is to fulfill the bylaws by functioning as the congregation's governing body. The BOT's focus is on the long term mission, vision, and well-being of the congregation.

Areas of Responsibility:

The BOT is accountable to the congregation and its mission. The BOT delegates management decision making to other leaders and committees per the Policy on Governance.

The BOT is responsible for the general charge of the property and business affairs of the congregation, subject to the congregation as detailed in the bylaws.

The BOT shall establish or approve policies to govern the operating practices of the congregation (sect. 6.8).

The BOT may establish other committees as deemed necessary for the operations and programs of the congregation (sect 7.2).

The BOT shall also ensure that each committee has a BOT approved charge, which includes a statement of purpose and responsibilities (sect. 7.3).

In addition, if there are vacancies in elected positions (except the minister), the BOT is responsible for appointing members to fill these vacancies (sect. XIII).

Finally the BOT may be called upon to remove a person from or refuse membership to a person by a two thirds vote of the BOT after the person has been notified of the intent of the BOT and has the opportunity to be heard (sect. III).

Communications:

In accordance with our bylaws the BOT will accept reports from the committees when provided and will request committee reports as needed (sect 7.4).

The BOT President shall assign liaisons from the BOT to committees as appropriate (sect. 7.5).

Additionally:

The BOT will keep and publish minutes of all meetings.

BOT meeting times will be published

BOT meeting will be conducted in the open

Any policies and procedures adopted by the BOT shall be published and made publicly accessible

BOT members will be available following Sunday services for conversation

The BOT will periodically report to the congregation via newsletters, social media, etc.

The BOT will be in communication with our Minister as liaison to areas of ministry

June 15, 2018

Resources:

The Board of Trustees will make use of resources from the UUA and the Region including consultants, training materials and web resources. The BOT will additionally participate in individual and group opportunities for education around white supremacy culture, congregational governance and other practices.

Members:

The members will be selected in accordance with the bylaws of the congregation. In the case of a resignation, the board will determine whether to fill the vacancy and will appoint a new member to serve the remainder of the term.

Reflection

The Board of Trustees will periodically reflect on how they are functioning within their Areas of Responsibility (above). The questions for reflection will include:

Are we actively participating in dismantling white supremacy culture in our processes?

Do our members find board work fulfilling?

Do our members feel supported?

Are we working with the minister in a mutually supportive way?

Are we transparently engaging with the congregation about the work of the board?

Are we conscientiously upholding our covenants with one another?

Is there any input we as a board should be seeking from the congregation that we aren't already doing? (Might need some board discussion about this one)