

JRUUC Board Meeting Minutes

Wednesday August 18, 2021

Minister of Delight: Glen Opening/Closing Words: Renee

Time Keeper: Deb Observer: Tom McClintock

1. Welcome/delight, opening words, chalice lighting, adopt agenda – thanks to Glen for song & story to delight us, and to Renee for opening words. Adoption of agenda moved by Peggy and seconded by Glen. Motion passed.
2. Reflection Time: Karen asked to reflect on “blessings” following a reading on risk-takers and failures. We shared blessings we’ve offered or noticed.
3. Approve last month’s minutes – Renee moved, Tom seconded. Motion passed.
4. Consent Agenda:
 - a. Treasurer’s Report: Glen
 - b. Building Stewardship: Renee
 - c. Minister’s report, including C-19 SPTF report: Karen

Glen noted that he mistakenly did not include the topic of check signers in his report. We added this to our discussion of the vacant Board seat.
5. Vacant Board Seat–At-Large Member. We reviewed the list that was suggested by the Nominating Committee. On Karen’s suggestion, we prioritized that list. Peggy will contact the first two names on the list. If neither is interested, she will alert Deb who will contact the next two people. If again neither is interested, Deb will contact Tom to contact the final two people on the list. We are hopeful to have the seat filled by our September meeting.
6. Check signing: A motion was made by Peggy and seconded by Deb to wait until a new Board member is seated. Currently two signers are needed; Tom, Glen and Isaac have check signing authority, but Glen will not have transportation for at least the next month. Discussion centered around the ability of Tom and Isaac to be the only two signers and Park Bank’s protocol to add all signers at one time. Peggy agreed to provide Glen with transportation if needed. Motion passed.
7. Recommitments and Board Covenant. As BOT President, Isaac asked us for re-commitments to the following, which were read aloud:
 - a. Our mission – Renee
 - b. Our Values –Tom
 - c. Our congregation’s Covenant of Right Relations – Deb
 - d. Our covenant between the BOT and the Minister – Rev. Karen
 - e. Lastly Isaac read and asked that we consider adoption of the 2020-21 covenant Board members made to each other. Glen moved and Deb seconded that we adopt this

covenant with one addition as suggested by Renee: “Be respectful of decisions made by our committees, teams and task forces.” Motion passed.

8. COVID-19 Taskforce Board Liaison – the role of this liaison is to be a conduit of information between the Board and the Task Force; attendance at meetings is desired, but not required; however, regular communication with task force chair Sara Cook is necessary. Deb volunteered to be this liaison.
9. White Supremacy Culture at James Reeb Unitarian Universalist Congregation – Rev. Karen provided some background on this topic and has provided Board members with an article outlining 15 characteristics of White Supremacy Culture, which she describes succinctly as “the culture we live in... the culture we learned as the “right thing” to do.” Over this year, Board members will be asked to: 1) read and reflect on this piece, 2) include as a task of the process observer looking for examples of how we are using norms and/or antidotes, and 3) look closely at antidotes and intentionally try to implement them in our meetings/in our lives. Discussion comments & questions: How does this work move out into the larger congregation? (Peggy) The congregation will be doing parallel work with Widening the Circle, and as leaders we model awareness of these characteristics (Rev. Karen). I’d like to see the role of intersectionality with other oppressed groups addressed (Deb). The article is specific to white supremacy culture, but I will consider this (Rev. Karen).
10. Create Endowment Committee – we will begin recruitment for this committee by first contacting the original members: John Mathis and Derek Peterson. Glen will make these contacts. Next we will consider former Board members (current Board members are not appropriate for this committee because of potential conflict of interest). We will work on the charge later with the group when it is in place. We have work to do in reviewing documents: resolution on the endowment and any policies and procedures that have been put in place.
11. Capital Campaign – Rev. Karen is planting seeds for such a campaign; this will be a discussion to be continued. There are currently some major projects that could/should be undertaken for which a capital campaign would be necessary: roof repairs, solar panels on the roof, parking lot improvement, and furnace replacement. As people come back to our physical space, it may be an exciting time to kick off some new things.

12. Next Meeting’s Roles

Time Keeper:Glen Process Observer: Deb Opening/Closing Words: Peggy Process Observer: Renee

13. Check Out: Process Observer Tom noted that the meeting went “wonderfully well” and was impressed with how well we accommodate each other.
14. Closing Words: From her current location in northern California surrounded by redwoods, Renee offered these words as inscribed on a park bench:

*Remove nothing from the forest
Except nourishment for the soul
Consolation for the heart
Inspiration for the mind.*