

Committee/Group:	BOT	Facilitator:	J Isaac Gadiant, President
Date:	01/19/2022	Minute Taker:	Peggy Haack, Secretary
Location:	Zoom https://zoom.us/j/99549858214	Meeting started:	6:00 p.m.
Members Present:	Isaac, Peggy, Anna, Glen, Deb, Renee. Karen Absent: Tom	Meeting adjourned:	8:12 p.m.
Others Present:	none	Version:	(Updated DRAFT)
Charge:	https://docs.google.com/document/d/1DGMyiayZutYULViRe60L8Xt9qiqYQgyj/edit?usp=sharing&ouid=113996274166732070477&rtpof=true&sd=true	Time Keeper: Observer: Opening/Closing Words: Minister of Delight:	Tom Anna Deb Glen

	Goal	Time	Agenda item (Length)	Discussion	Action
1	Gather	6:00 - 6:15 PM	Welcome/delight, opening words/light chalice, covenant , adopt agenda	Glen is e-mailing us a song from Bev Isaac read our covenant Opening words from U-2	Peggy moved, Anna seconded - agenda approved
2	Grounding	6:15 - 6:35 PM	Check-in / Reflection Time	Reading. What have you found or used to decrease discomfort with "maybe's"?	
3	Decision	6:35 - 6:37 PM	Approve Last Month's Meeting Minutes		Renee moved, Glen seconded - December minutes approved
4	Review	6:37 - 6:38PM	<u>Consent Agenda</u> Treasurer's Report: Glen; BSC: Renee; C-19 SPTF: Deb; Minister's report: Karen	Noted that 2 items from consent agenda will be discussed: Treasurer's report and Covid Task Force report	
6	Review	6:38 - 6:40 PM	Review progress BOT goals	Isaac noted that these are intended to be very brief reports each month. Questions can go directly to the small group in charge of the goal.	
5	Document	6:40 - 6:41 PM	Statement of the Minister's Housing Allowance		The Board confirms that the minister's housing allowance is \$1,300 per month, for a total of \$15,600 for 2022.
	Decision	7:20 - 7:40 PM	COVID-19 TF request for Board to approve version 3 of Strategic Plan	Discussion highlights:	Glen moved, Anna seconded: Board approved version 3 of

				<ul style="list-style-type: none"> • Did the listening sessions inform any changes? Yes. The obvious one is that we did not use Madison Metro as our area, which is broad, and the guidelines get us to some in-person building use sooner. • Concern about membership: “People leave for all kinds of reasons... doesn’t mean we can abdicate our responsibility for safety” Rev. Karen • We need to remove the end date on the charge of this group; it needs to exist as long as it takes • The seemingly restrictive nature of the plan embraces flexibility by promoting “covental consent” 	<p>Strategic Plan of COVID-19 Task Force with the addition of the following words in the heading - “This plan will be revised as conditions and knowledge change.”</p> <p>Isaac and Rev. Karen will draft a letter to the congregation to inform congregants of this action, clarify its contents as to what changes were made, and to assure them that this is on-going work that will remain agile and flexible as info changes.</p> <p>Deb is working with the Task Force on FAQ’s that will also address how this plan is different.</p>
7	Rejuvenate	7:15 - 7:20 PM	Stretch Break		
	Review & Discuss	7:20 - 7:40 PM	Treasurer’s Report - Our Current Status/Situation	<p>Highlights of the discussion:</p> <ul style="list-style-type: none"> • A current generous pledger is changing the way he/she pledges. . This in addition to loss of rental income and lower than projected earnings from Reeb Rave significantly affect our budget., which was already a deficit budget. Rev. Karen is in conversation with this individual. • We started the year with a \$15,000 surplus, but we will likely exceed this amount, which forces us to either deplete our emergency and building funds (which would need to be replenished in the following year) 	<p>Peggy moved and Deb seconded the following motion which passed Board approval: Within the next two weeks, we will seek congregational help to solve our budget deficit in an amount to be determined by Glen and Renee.</p> <p>Rev. Karen will draft the message and share it with all Board members for feedback before it is sent.</p>

				<p>or seek more money from the congregation.</p> <ul style="list-style-type: none"> • Share the plate funds are also down from what we anticipated. Ansley is tracking participation with plate income and will determine if there are big lump sum pledge payments yet to be made. • Another potential source of money is to reduce our UUA dues this church year. 	
8	Decision	7:40 - 7:45 PM	Nominating Committee Appointments	BOT needs to appoint two (2) people	C,harlie Mcnulty and Virginia Harrison have been suggested for this role. Anna will confirm with Charlie and Isaac wil contact Virginia. If either does not opt to serve, Glen will talk with Marla, suggesting that work on the Endowment Committee can be delayed if need be. Members to be approved at our Feb. meeting.
	Decision	7:45-7:54 PM	Wisconsin Council of Churches Community Health Program: Reeb as COVID-19 test site	<p>Discussion highlights:</p> <ul style="list-style-type: none"> • Building can be used for “urgent needs in the community” • Needs of staff must be considered • Cannot impinge on potential congregational use of bldg 	<p>Peggy moved and Anna seconded the following motion approved by the Board:</p> <p>We will honor the request of the Wisconsin Council of Churches Community Health Program to serve as a COVID-19 test site with the following conditions: they meet all building use guidelines as presented to them, they do not use the building on Sunday mornings or evenings after 5:00 p.m. and they use only the front part of the building.</p>

9	Decision	7:54 - 7:55 PM	Next Meeting's Roles		<ul style="list-style-type: none"> - Time Keeper: Glen - Observer: Deb - Opening/Closing Words: Peggy - Minister of Delight: Isaac
10	Discussion	7:55 - 7:57 PM	No-Staff Huddle		
11	Review	7:57 - 7:59 PM	Check Out: Process Observer	"workied as expediently as we could; tackled big questions tonight; all contributed to robust conversations"	
12		7:59 - 8:00 PM	Closing Words & extinguishing of chalice	U-2 "Love is bigger than anything in the way."	

2021-2022 GOAL	Leads	SMART Goal	FOLDER URL	12%	25%	38%	50%	63%	75%	88%	100%
Take a concrete step toward dismantling WSC at JRUC.	isaac & Rev. Karen	Link	link								
Ensure that all committees & teams have an accurate and up-to-date charge that is easily found within an electronic filing system.	isaac & Renee	Link	link								
Research & implement new administrative software.	Peggy & Glen	Link	link								
Revitalize current committees & teams.	Anna, Deb, & isaac	Link	link								
Research & explore the possibility of a Capital Campaign.	Tom & Rev. Karen	Link	link								