

Committee/Group:	BOT	Chair:	Renee Buchanan, President
		Facilitator/Observer:	Heike Saynisch
Date:	2022-09-21	Minute Taker:	Sophie Hannauer, Secretary
Location:	Reeb in person	Meeting started:	6:36pm
Members Present:	Karen, Deb, Heike, Glen, Tom, Karol, Sophie, Renee	Meeting adjourned:	8:35pm
Others Present:		Version:	DRAFT
Charge:	https://docs.google.com/document/d/1DGMyiayZutYULViRe60L8Xt9qiqYQgyj/edit?usp=sharing&oid=113996274166732070477&rtpof=true&sd=true	Facilitator/Observer:	Heike
		Minister of Delight:	Renee

	Goal	Time	Agenda item (Length)	Discussion	Action
1	Gather & Grounding	6:30 - 6:50 PM	Welcome & Light Chalice Check-in Delight Centering time covenant		
2	Vote	6:50 - 6:52 PM	Adopt Agenda <u>Consent Agenda:</u> <ul style="list-style-type: none"> ● Last months meeting minutes ● Treasurer's Report: Glen; ● BSC Report: Tom; ● C-19 SPTF Report: Deb; ● Minister's Report: Karen 		Decision BOT voted to adopt the consent agenda.
3	Discuss		Items pulled from Consent Agenda to discuss	No items pulled from the consent agenda to discuss.	
4	Discuss	6:52 - 7:21 PM	Ministry Focus	8th Principle Team Charge	Decision

			<ol style="list-style-type: none"> 1. 8th Principle Team charge 2. Request for space for storage: Moms on a Mission 	<p>The whole BOT was not able to review the draft charge before this meeting.</p> <p>Request for Space by Moms on a Mission Moms on a Mission (MOMs) is a parents organization working to de-escalate violence during lunch hour M-F at East High School by distributing snacks to students. They are currently distributing snacks next to our building. Many students already hang out by our building or in the back parking lot during lunch hour.</p> <p>MOMs is requesting use of a small amount of space in our building for storing snacks so they don't have to travel with them to East High every day. They do not need fridge space. They would need a key to access the snacks, but would not allow students inside, and snack distribution would continue to take place outdoors. Only the two adult leaders of MOMs would have access to the key.</p> <p>Rev. Karen feels we should not charge MOMs for space because their work aligns with JRUC's mission (and because they are only asking for storage, not hosting events). There is a precedent for reducing or waiving building rental fees for organizations that align with our mission.</p> <p>The BOT expressed some concerns about students vandalizing and littering on the</p>	<p>BOT agreed by consensus to allow MOMs to rent storage space for no fee, under the standard rental agreement and with a signed key agreement/deposit, and with the added condition that no students will be allowed in the building. Similar to 350Wisconsin, we will offer them a contract through 12/31/22, and then renew it once we have a new rental policy drafted.</p> <p>Action Items Rev. Karen will put together the rental agreement with the extra clause about not allowing students in the building and the waived fee, through 12/31/22.</p> <p>Tabled Review and vote on the 8th Principle Team charge.</p>
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				JRUUC property, but since this is already happening without the sanctioned presence of MOMs, we feel that allowing them to have a key would not increase this problem, and might help mitigate it by developing a relationship with those that have a regular presence outside our building during lunch time.	
5	Rejuvenate	7:21 - 7:35 PM	Stretch Break		
6	Discuss	7:35 - 8:26 PM	<p>Governance Focus</p> <ol style="list-style-type: none"> 1. Committee on Shared Ministry/Governance Cmt: Structure and differences, and creating a new CoSM 2. Next steps for policy updates (Rental and Fiscal) 	<p>Committee on Shared Ministry (COSM)</p> <p>In the past, the COSM facilitated the evaluation of the minister and the congregation's ministries. They initially evaluated the minister for the purpose of the Ministerial Fellowship Committee's requirements during Karen's first few years of ministry.</p> <p><u>COSM Timeline:</u> 2014-2017: COSM was focused on the Ministerial Fellowship Committee evaluation process. After Rev. Karen got full fellowship, they shifted to developing a process for ministerial evaluation. 2017-2018: worked on developing a charge and developing an evaluation framework. 2018-2019: worked on planning for Karen's sabbatical and conducting minister's evaluation. 2019-2020: Karen took sabbatical, then the pandemic began. COSM stopped meeting.</p> <p><u>COSM Structure:</u></p>	<p>Decision</p> <p>Heike and Sophie will form the Rental Policy Task Force. (possibly with Kelly K.)</p> <p>Action Items</p> <p>Karen will revise the current COSM charge, with the hope of bringing it for BOT review/vote on the October meeting.</p> <p>Karen will start calling former COSM members and asking them if they would be willing to serve again, and report back at the October meeting.</p> <p>Everyone should think about potential people to ask to be on the COSM, and bring names to the next meeting.</p> <p>Potentially need clarification from Ed K. and Rand H. on the question of ventilation in the staff room?</p> <p>Karen will ask Morgan to find Kim Robert's (hairdresser) old rental agreement, and reach out to Kim to</p>

				<p>The COSM’s existing charge is from 2018, before the evaluation process was actually developed. Therefore the charge does not currently cover the actual evaluation of the minister.</p> <p>According to bylaws, there will be 4 members serving staggered terms. The members will be recruited by the minister and the BOT. If we revise the charge as we begin to recruit members, it can be used as a recruiting tool (new members won’t have to develop a charge and they will have a clear idea of what we are asking). The COSM can revise the charge once the group has formed, if they feel it is necessary.</p> <p>Karen spoke to a few former COSM members about a year and a half ago about possibly serving again, and they all felt that they were not engaged enough to serve.</p> <p>Rental Policy Updates <u>Renewing rental to hairdresser who used to use the staff room before the pandemic:</u> This was an ad hoc arrangement that predates Karen. There is not a formal rental rate for the staff room. Ed K. reports that there is actually enough ventilation in the staff room for use under our current COVID-19 plan.</p> <p><u>Rental Policy Task Force</u></p>	<p>offer the staff room rental at the youth room rate through 12/31/22 (with possible renewal under the new rental policy).</p> <p>Rental Policy Task Force will have the goal of presenting a draft rental policy to the BOT at the November meeting.</p> <p>Tabled Discussion of fiscal policy.</p>
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				<p>The Task Force will develop the rental rates and rental policy first, then begin the work of advertising our building rental to potential workers. They may recruit non-BOT members as needed.</p> <p>We should feel free to reach out to organizations that might want to rent our space in anticipation of having a formal rental policy in place by 1/1/2023.</p>	
7	Decision	via email, 9/16/2022	1. Vote via email: 350Wisconsin rental for remainder of 2022	Vote via email finalized on 16-Sep-22.	<p>Decision</p> <p>Voted 7-0 to approve the following: Allow 350Wisconsin to use our AV equipment for their meeting 03-Oct and at any future meeting they may have in 2022 as long as a member of JRUC is present. No additional charge for the use of AV equipment in 2022. Vote is only for 350Wisconsin.</p>
8	Discussion		No-Staff Huddle- Discuss with Karen role and purpose Hotchkiss pg 88-89 (Ch 6)		<p>Tabled</p> <p>Discussion of no-staff huddle.</p>
9	Decision	8:26 - 8:28 PM	Next Meeting's Roles	Reminder: continuation of goal setting discussion from the retreat on Sunday 10/2, 3-5pm @JRUC	<p>Decision</p> <ul style="list-style-type: none"> - Facilitator/Observer: Deb - Opening/Closing Words: Karen - Minister of Delight: Glen <p>Tom will be absent.</p>
10	Review	8:28 - 8:30 PM	Observations: Process and White Supremacy Culture (WSC)	<p>We were getting in the weeds because we don't yet have task forces for some issues.</p> <p>This board works really well together and has hit its stride very quickly!</p>	
11	Conclude	8:30 - 8:35 PM	Check-out		

			Extinguish Chalice		
	Discussion	9/28/2022 5:30pm	Special meeting Future directions for RE Program and hiring a new DRE		

Reminder: Please send any ideas for next month's agenda to Renee or Deb