

<b>Committee/Group:</b>	BOT	<b>Chair: Facilitator/Observer:</b>	Renee Buchanan, President TBD, monthly
<b>Date:</b>	Tues 2022-12-20	<b>Minute Taker:</b>	Sophie Hannauer, Secretary
<b>Location:</b>	Reeb in person- Multipurpose Room	<b>Meeting started:</b>	6:35pm
<b>Members Present:</b>	Renee, Deb, Tom, Karen, Karol, Glen, Heike, Sophie	<b>Meeting adjourned:</b>	8:37pm
<b>Others Present:</b>		<b>Version:</b>	Draft
<b>Charge:</b>	<a href="https://docs.google.com/document/d/1DGMyiayZutYULViRe60L8Xt9qiqYQgyj/edit?usp=sharing&amp;ouid=113996274166732070477&amp;rtpof=true&amp;sd=true">https://docs.google.com/document/d/1DGMyiayZutYULViRe60L8Xt9qiqYQgyj/edit?usp=sharing&amp;ouid=113996274166732070477&amp;rtpof=true&amp;sd=true</a>	<b>Opening/Closing Words: Facilitator/Observer: Minister of Delight:</b>	Karen Glen Renee

	Goal	Time	Agenda item (Length)	Discussion	Action
1	Gather & Grounding	6:30 - 6:50 PM	Welcome & Light Chalice Check-in Delight Centering time (opening words) <a href="#">covenant</a>		
2	Vote	6:50 - 6:55 PM	Adopt Agenda <u>Consent Agenda:</u> <ul style="list-style-type: none"> <li>• Last months meeting minutes</li> <li>• Treasurer's Report: Glen;</li> <li>• <a href="#">BSC Report: Tom</a></li> <li>• C-19 SPTF Report: Deb;</li> <li>• Minister's Report: Karen</li> </ul>	BST report will from now on be included in the minister's report.	<b>Decision</b> BOT adopted the consent agenda by consensus.
3	Discuss	6:55 - 7:05 PM	Items pulled from Consent Agenda to discuss: <ul style="list-style-type: none"> <li>• Karen ran into members from MOMS (Kaziah and Noelle) in the building and has offered</li> </ul>	Karol and Heike elaborated that a perspective (Karen's) was missing from the meeting, hence the note.	

			<p>our thanks for help with the trash.</p> <ul style="list-style-type: none"> <li>• Karen would like to discuss more about the comment in the minutes that the meeting felt different without her there in Nov-22.</li> </ul>		
4	Discuss	7:05- 7:40 PM	<p>Ministry Focus</p> <ol style="list-style-type: none"> <li>1. Old Business <ol style="list-style-type: none"> <li>a. <a href="#">COSM</a> charge</li> <li>b. COSM members</li> </ol> </li> <li>2. New Business- <ol style="list-style-type: none"> <li>a. <a href="#">Communications Council</a> and <a href="#">Membership Team</a> charges</li> <li>b. Karen's 2024 sabbatical dates: January 1-April 30</li> <li>c. Worship request (29-Jan-22)</li> </ol> </li> </ol>	<p><u>COSM Charge</u> Renee highlighted the changes that have been made to the charge since we last reviewed it. The issue that is still most up in the air is whether the Board president should be at the COSM meetings.</p> <p><u>COSM Membership</u> People to ask to be on the COSM:  <ul style="list-style-type: none"> <li>- Marla McFadden</li> <li>- Jean Skinner</li> <li>- Sarah Cook</li> <li>- isaac gadiant</li> </ul> Makes the most sense for Karen to reach out since it's a ministry focused team.</p> <p><u>Membership Team Charge</u> BOT not ready for a vote yet. Would like to propose to the team that they take a part in tracking and reaching out to people who have not attended a service in a while.</p> <p><u>Worship Service Request</u></p>	<p><u>Decisions</u> BOT voted to approve the Communications Council charge.  BOT will do a worship service on 1/29/23. Sophie and Heike will provide reflections.</p> <p><u>Action Items</u> Everyone should review the new revised COSM charge before the next meeting, make comments in Google doc.  Karen will take the proposed changes and comments on the Membership Team charge back to the group.</p>

				It is traditional for the BOT to offer a service once a year. The January theme is "Finding our Center".	
5	<b>Rejuvenate</b>	<b>7:40-7:48 PM</b>	<b>Stretch Break</b>		
6	Discuss	7:48 - 8:30 PM	<p>Governance Focus</p> <ol style="list-style-type: none"> <li>1. Old Business <ol style="list-style-type: none"> <li>a. Rental Policy</li> </ol> </li> <li>2. New Business <ol style="list-style-type: none"> <li>a. Nominating Cmt: Board to appoint 2 new members</li> <li>b. Listening sessions: Update &amp; schedule Feb-23 &amp; how to advertise</li> </ol> </li> </ol>	<p><u>Rental Policy</u> Policy is close to being finished, but we need to confirm if there is anything in the church insurance policy that would affect it. Goal is to approve the draft rental policy and rental agreement at the January meeting.</p> <p><u>Nominating Committee</u> Potential members for nominating committee:</p> <ol style="list-style-type: none"> <li>1. Sarah Hallas</li> <li>2. Brian Benwitz</li> <li>3. Mary Schaper</li> <li>4. Mike Stimson (or COSM)</li> </ol> <p><u>Listening Sessions</u> Advertise focused questions for the listening sessions in order to get people more interested in coming. Let people know what specific things we want to know prior to the listening session to encourage interest.</p> <p>People often approach Deb with comments and she wants to make sure those comments are making it to the BOT and minister as a whole.</p>	<p><u>Decisions</u> BOT voted to approve the fee schedule proposed by the Rental Policy Task Force.</p> <p><u>Action Items</u> BOT should add any questions or comments to the rental policy drafts by January 8, 2023.</p> <p>RPTF will schedule a meeting for the second week of January to discuss and finalize.</p> <p>Deb and possibly Glen will read the insurance policy and bring anything related to building rental to the attention of the BOT and the RPTF.</p> <p>BOT should send potential names for appointing to the nominating committee to Renee by January 8, 2023.</p> <p>BOT will schedule the February listening session via email.</p>

				Suggestion that Board members should be seeking feedback in conversation with congregants, such as at coffee hour.	
8	Discussion	8:30 - 8:32 PM	Observations: Process and <a href="#">White Supremacy Culture (WSC)</a>	Glen: we are civil - interested in hearing what other people have to say rather than just expressing our own opinions. Deb: gratitude for the treats shared! Heike: we are getting better at not getting in the weeds, and we successfully made some decisions.	
9	Decision	8:32 - 8:35 PM	Next Meeting's Roles		<b>Decisions</b> - Facilitator/Observer: Heike - Minister of Delight: Sophie  The meeting on January 18 will be virtual.
11	Conclude	8:35 - 8:37 PM	Check-out Closing words Extinguish Chalice		