

Committee/Group:	BOT	Chair:	Deb Myrbo, President
Date:	2023-08-15	Minute Taker:	Sophie Hannauer, Secretary
Location:	Reeb-in person CHANGED TO ZOOM 08-15	Meeting started:	6:35pm
Members Present:	Deb, Sophie, Tom, Karen, Rand, Karol, Elaine Michael	Meeting adjourned:	8:45pm
Others Present:	Rev. Monica Kling-Garcia	Zoom Link (when needed)	https://zoom.us/j/92128797359?pwd=R2pWbWdydmMvWDQ0ai94b1BHUTYrUT09 Meeting ID: 921 2879 7359 Passcode: 660409 --- One tap mobile +13052241968,,92128797359#,,,,*660409# US +13092053325,,92128797359#,,,,*660409# US --- Dial by your location • +1 305 224 1968 US • +1 309 205 3325 US • +1 312 626 6799 US (Chicago)
Charge:	https://docs.google.com/document/d/1DGMyiayZutYULViRe60L8Xt9qiqYQgyj/edit?usp=sharing&ouid=113996274166732070477&rtpof=true&sd=true	Facilitator/Observer: Minister of Delight:	Rand Hill Michael Nunley

Goal	Time	Agenda item (Length)	Discussion	Action
Gather & ground	6:35 PM - 6:53 PM	Welcome & Light Chalice- covenant Check-in Delight Centering time		
Decide	6:53 PM - 7:03 PM	Adopt Agenda: with added 15 minutes? <u>Consent Agenda (what's this?):</u> <ul style="list-style-type: none"> Last month's meeting minutes 	Nothing from consent agenda to discuss.	<u>Decision</u> Consent agenda adopted by consensus.

		<ul style="list-style-type: none"> • Treasurer's Report: Michael • Minister's Report: Karen 		
Discuss	7:03 PM - 7:43 PM	<p>Governance Focus</p> <p>Topics Continued:</p> <p><u>Topic 1:</u> Finalize agreement with Rev. Monica, who will attend this Board meeting</p> <p><u>Topic 2:</u> How to discuss treasurer proposed change of duties with congregation?</p> <p><u>Topic 3:</u> Future of the Covid-19 task force and health concern management—see https://docs.google.com/document/d/1W1xQG1Y45bYWAmKhgQyGI3CPbYZCqJ5OMGMPpw6uJLQ</p>	<p><u>Topic 1: Affiliation agreement with Rev. Monica</u></p> <ul style="list-style-type: none"> - Clarified the effective dates of the agreement to be from the date of approval to the end of the fiscal year, and renewed annually after that. - Reviewed and approved changes made since the last discussion. <p><u>Topic 2: How to discuss treasurer proposed change of duties with congregation?</u></p> <ul style="list-style-type: none"> - Explain why we are making the change - Explain that it was done this way in the past, and be transparent that this was how things operated while Glen was treasurer - Announce via the newsletter and in person announcements. - Wait until the fall to announce, since many people don't consistently attend in the summer. - Explain that the treasurer would sign a confidentiality agreement - Explain how many people will have access to the information and how that will change (basically going from 2 to 3 people) - announcement will be made in the weeks leading up to the congregational listening session so people have a chance to bring questions or concerns to the listening session. 	<p><u>Topic 1: Affiliation agreement with Rev. Monica</u></p> <p>Decision</p> <p>BOT approved the draft affiliation agreement with changes made as discussed during the meeting.</p> <p><u>Topic 2: Change in treasurer duties</u></p> <p>Action Items</p> <p>Michael will draft a statement to the congregations about changes to the treasurer's duties (with assistance from Glen). Karen and BOT will review before it goes out.</p> <p><u>Topic 3: Future of the COVID task force</u></p> <p>Decision</p> <p>BOT agreed by consensus that we need to move towards a general health concerns policy going forward (and in the future incorporate this into a broader safety policy)</p> <p>Action Items</p> <p>Deb will ask current COVID task force members if they are willing to be involved in a new health concerns policy task force.</p>

			<p><u>Topic 3: Future of the COVID task force</u></p> <ul style="list-style-type: none"> - We should create a new task force if we are moving towards a general health concerns policy. - Deb believes that current CSPTF members may be willing to stay on through November and could help transition to a new task force. - New task force should be a combination of congregation and BOT members. - Also as part of a long term discussion about safety, we should be thinking about weather/heat/air quality emergencies. 	
Refresh	7:43 PM - 7:48 PM	Stretch Break		
Discuss	7:48 PM - 8:22 PM	<p><u>New Topics:</u></p> <p><u>Topic 4: Safety and security</u> (see UUA Safe Congregations, https://sidewithlove.org/responding-to-threats?mc_cid=62ecf1539c&mc_eid=ed50c34544)</p> <p><u>Topic 5: Retreat agenda for August 26</u></p> <p><u>Topic 6: Congregational listening session overview</u> (to be scheduled for Sept.--will send Doodle poll)</p>	<p><u>Topic 4: Facility safety and security</u></p> <ul style="list-style-type: none"> - Background: Plano, TX congregation was fire bombed, and many congregations are being threatened. - Health concerns policy could become part of a larger congregational safety plan that includes facility safety. - Communication with congregation: don't create panic, be specific about what we mean by safety (facility safety) <p><u>Topic 5: Retreat agenda</u></p> <ul style="list-style-type: none"> - retreat scheduled for August 26, 10am-2pm, at Reeb. <p><u>Topic 6: Congregational listening session</u></p> <ul style="list-style-type: none"> - scheduled for September 17, after service (hybrid) 	<p><u>Topic 4: Facility safety and security</u></p> <p><u>Decision</u> BOT agreed by consensus that we should create a facility safety policy task force.</p> <p><u>Action Items</u> Everyone should review the UUA resources linked here.</p> <p><u>Topic 6: Congregational listening session</u></p> <p><u>Decision</u> Congregational listening session scheduled for September 17 after service.</p>

Discuss	8:22 PM - 8:43 PM	Ministry Focus <u>Topic 1</u> : Reeb Revival <u>Topic 2</u> : sabbatical questions?	<u>Topic 1: Reeb Revival</u> <ul style="list-style-type: none"> - Karen will be creating regular events for people to gather outside of Sunday worship and recreate connections with the neighborhood - There will be a revival style worship service (Oct 1 or 7) - Karen needs a team for help organizing and planning - Karen will be offering adult RE in the fall Topic 2: Sabbatical questions <ul style="list-style-type: none"> - Karen is creating a regular agenda item for questions related to sabbatical - COSM will start helping to plan for sabbatical this fall 	
List decisions made		<ul style="list-style-type: none"> - BOT approved the draft affiliation agreement with Rev. Monica with changes made as discussed during the meeting. - BOT agreed by consensus that we need to move towards a general health concerns policy going forward (and in the future incorporate this into a broader safety policy) - BOT agreed by consensus that we should create a facility safety policy task force. - Congregational listening session scheduled for September 17 after service. - October meeting rescheduled for October 11. 		
List topics to revisit later		Reminder: write topics in this document for future meetings.		
Decide	8:42 PM - 8:43 PM	Agenda-building for next meeting Roles for next meeting Reschedule October meeting (propose 10/11)	October meeting rescheduled for October 11.	Facilitator/Observer: Karol Opening/Closing Words: Karen Minister of Delight: Michael
Review	8:43 PM - 8:44 PM	Observations: Process and White Supremacy Culture (WSC)	Discussion was respectful, and there was teamwork and lots of consensus.	
Conclude	8:44 PM - 8:45 PM	Check-out Extinguish Chalice		

