

## JRUUC Congregational Meeting Agenda

Sunday, May 19, 2024 at 11:30 a.m.

Convener: Deb Myrbo, President, Board of Trustees

Sophie Hannauer, Secretary, Board of Trustees

1. Opening Words - Rev. Karen
2. Census/Quorum
3. Adopting today's agenda
4. Approval [of meeting minutes from the May 21, 2023 Congregational Meeting](#)
5. Reports:
  - Board of Trustees
  - Minister
  - Director of Religious Education
  - Music Director
  - Membership Team
  - Justice Coordinating Team
  - Building Stewardship Team
  - Stewardship and Fundraising Team

### 6. Meeting Rules

In keeping with our congregation's commitment to dismantle white supremacy culture in our structures and processes, the Board of Trustees explored models for shared facilitation and leadership. Because we've learned that Robert's Rules of Order reflect white supremacy culture and can be overly restrictive, we have moved away from using it in our meetings, and we offer the following meeting rules that we used last year, to replace Robert's Rules for this meeting also:

- Discussion items will be introduced by our convener, or by someone they designate to introduce the item. Items that require a vote will be introduced as such. Discussion will follow these procedures:
  - All meeting participants are welcome to speak.
  - Virtual participants will alert the Zoom host they would like to speak. The Zoom host will keep a list of people in the order they've alerted the host, and alert the convener that participants would like to speak.
  - In person participants will raise their hands when they would like to speak. The convener will keep a list of in-person participants in the order they've raised their hands.
  - People will be invited by the convener, one at a time, to speak. When it is their turn, virtual participants will be unmuted, and in-person participants will come

forward to a microphone on the floor. The mic will be brought to people who cannot come forward.

- Items that require a vote will follow the procedure for discussion. In addition:
  - In accordance with the JRUUC Bylaws, a person needs to have been a pledging, book-signed member for at least 30 days in order to vote.
  - During the discussion, the convener will take a periodic straw poll to determine whether people are ready to vote, and will take the vote when it appears that people are ready.
  - Voting will be by a show of hands. The vote for virtual participants will be tallied by a Board member attending virtually and conveyed to the Zoom host, who will convey it to the convener. If no Board member is attending virtually, we will pause while virtual votes are counted by an in-person Board member. The vote for in person participants will be tallied by two Board members counting them in the room, and conveyed to the convener.
  - The item will be considered to have passed when a majority of the voting members vote to pass it. The convener will announce for each vote whether it passes.

#### 7. Vote to adopt meeting rules

#### 8. Election of Board of Trustees & Nominating Committee Members - Slate and Bios

- For President-Elect: Rachel Avery
- For Secretary: Elaine Morrison
- For Board Member At-Large: Jean Skinner

##### Continuing Board members:

- President: Karol Niemann
- Treasurer: Michael Nunley
- At Large: Rand Hill
- One-year remaining At Large term to be filled by new Board's appointee

##### Continuing Nominating Committee Members:

- Virginia Harrison, Chair
- Charles McNulty
- Mary Schaper

#### 9. Operating Budget for 2024–2025:

- Proposed budget
- Narrative budget

#### 10. Other Discussions

#### 11. Extinguishing the Chalice - Rev. Karen