

Revised 5/16/2024
James Reeb Unitarian Universalist Congregation
2024-2025 Proposed Budget

Category	24-25 Budget	Pct Change vs 23-24 Budget	
Contributions-Pledged	\$158,307.12	-7.24% (e)	
Contributions-Non-Pledged	\$21,047.40	76.87%(f)	
Sunday Offering	\$11,113.50	-17.80%	
SUB - Contributions	\$190,468.02	-2.87%	
Misc Rentals	\$1,894.50	152.60%	
Reeb Rave Income	\$7,827.00	11.81%	
Rummage Sale	\$1,000.00	0.00%	
Misc Revenue	\$100.00	233.33%	
After Service Meals	\$800.00	-20.00%	
Holiday Sale	\$400.00	-60.00%	
SUB - Fundraising & Misc	\$10,127.00	0.97%	
TOTAL REVENUE	\$202,489.52	-2.12%	
Salary	\$58,465.00	5.14%(b)	
Housing	\$17,400.00	0.00%	
Medical	\$20,469.84	11.69%(a)	
Retirement Pension	\$7,300.00	-0.01%	

Life Insurance	\$594.00	6.26%	
Disability	\$815.00	6.26%	
Professional Expenses	\$7,586.00	55.71%	
SUB - Minister	\$105,043.84	0.20%	
Office Admin Salary	\$16,727.70	37.68%(c)	
Office Admin Prof Development	\$418.19	-31.22%	
Music Director Salary	\$14,198.40	16.86%(d)	
Music Director Prof Development	\$710	16.78%	
Director of RE Salary	\$11,020.00	8.84%	
Director of RE Prof Development	\$551.00	8.89%	
FICA & SECA Allowance	\$8,107.43	17.70%	
Worker's Comp Insurance	\$990.00	0.20%	
Accompanist	\$1,200.00	0.00%	
SUB - Staff Compensation	\$53,922.72	19.24%(b)	
Mortgage	\$12,231.00	0.02%	
Insurance	\$3,745.00	11.00%	
Maintenance	\$2,576.00	-2.79%	
Utilities	\$3,186.00	-20.51%	
Water & Storm Sewer	\$1,584.00	13.30%	
Grounds Car/Parking Lot	\$525.00	-22.79%	
SUB - Building	\$23,847.00	-2.02%	
Accountant	\$4,800.00	60.00%(g)	
Bank Fees	\$230.00	-70.59%	
Credit Card Fees	\$1,100.00	-31.12%	
Mello Service Fees	\$139.50	0.00%	
Office Supplies	\$238.50	-52.30%	
Cleaning Service	\$3,500.00	1.74%	
Cleaning Supplies	\$334.50	11.50%	

Postage	\$100.00	-33.33%	
Photocopy Machine	\$1,723.50	14.67%	
Computer Software	0	-100.00%	
Website Hosting	\$1,329.00	15.57%	
Telephone/Internet	\$1,944.00	-51.58%	
Hospitality	\$300.00	0.00%	
SUB - Administration	\$15,739.00	-12.68%	
UUA & MidAmerica	\$159.90	-95.00%	
MOSES	\$300.00	-43.40%	
DSC Contribution	\$254.10	-66.12%	
SUB - UU & MOSES	\$714.00	-84.06%	
Dismantling Supremacy	\$100.00	-90.00%	
Membership	\$179.78	12.36%	
Soul Matters	\$500.00	28.21%	
Music Program	\$1,700.00	-15.00%	
Piano Tuning	\$510.00	0.00%	
Religious Education	\$340.00	-45.16%	
Adult RE	\$85.00	-15.00%	
Social Justice	\$127.50	27.50%	
Worship Program	\$2,465.00	-27.50%	
BOT Discretionary	\$0.00	-100.00%	
Stewardship	\$85.00	-15.00%	
Lay Leadership Development	\$85.00	-15.00%	
Childcare	\$102.00	-15.00%	
Background Checks	\$80.00	-20.00%	
Reeb Rave Expenses	\$408.00	-32.00%	
SUB - Committees & Outreach	\$6,767.28	-28.01%	
Sabbatical Fund Expense	\$1,012.50	-15.63%	
Minister's Discretionary	\$200.00	0.00%	

Share the Plate Expenses	\$5,556.75	-17.80%	
SUB - Restricted Expenses	\$6,769.25	-17.04%	
TOTAL EXPENDITURES	\$212,803.09	-0.77%	
TOTAL REVENUE	\$202,489.52	-2.12%	
NET OPERATING REVENUE	-\$10,313.57	35.96%	

Notes:

- (a) Extra increase in minister's medical due to adding family member to plan per Letter of Agreement
- (b) Minister/staff annual increases per UUA fair compensation formula
- (c) Additional increase due to 2 hr/week increase in hours assigned
- (d) Extra increase for pre-hire experience
- (e) Based on data from recent pledge update initiative
- (f) Projection from 23-24 actual
- (g) Extra hours for accountant due to moving responsibilities from Office Administrator position to accountant