

Committee/Group:	BOT	Chair:	Deb Myrbo, President
Date:	2024-04-17	Minute Taker:	Sophie Hannauer, Secretary
Location:	Reeb in person	Meeting started:	6:37 PM
Members Present:	Deb, Elaine, Karol, Michael, Rand, Sophie	Meeting adjourned:	8:58 PM
Others Present:		Zoom Link (when needed)	https://zoom.us/j/92128797359?pwd=R2pWbWdydmMvWDQ0ai94b1BHUTYrUT09
Charge:	https://docs.google.com/document/d/1DGMyiayZutYULViRe60L8Xt9qiqYQgyj/edit?usp=sharing&oid=113996274166732070477&rtpof=true&sd=true	Facilitator/Observer: Minister of Delight: Opening Words:	Elaine Rand Michael

	Goal	Time	Agenda item (Length)	Discussion	Action
1	Gather & ground	6:30-6:52 PM	Welcome & Light Chalice- covenant Delight Opening words and centering time Check-in		
2	Decide	6:53-6:54 PM	Adopt Agenda <u>Consent Agenda (what's this?):</u> <ul style="list-style-type: none"> Last month's meeting minutes Treasurer's Report: Michael no ministers report-sabbatical 		Decision Last month's meeting minutes approved by consensus.
3	Discuss	6:54-7:02 PM	Items pulled from Consent Agenda to discuss? Last meeting's process observations: <ul style="list-style-type: none"> We did a good job of listening to each other. No one got into the weeds this time, and we had a good dose of humor. 	<u>Treasurer's Report</u> We also need to consider long term financial health. It's not sustainable to have 70 households pledging ~\$3,000 each a year to fund our entire budget. Younger people may not realize that churches are self-funded (especially UU churches). A possible task/consideration for the stewardship team?	

			<ul style="list-style-type: none"> • New method for minister’s evaluation worked well. Relief to not have to justify every rating. • We did a good job of going with the flow and adjusting agenda on the fly. We demonstrated flexibility and nuance in the minister’s evaluation discussion. 		
	Discuss	7:02-7:10 PM	Housekeeping Items Cleaner update (Karol)	<ul style="list-style-type: none"> - We cannot pay cash so we cannot hire Leila Pine’s contacts. - Original cleaning service was too expensive, so Karol is investigating different options. - BOT suggested looking on Nextdoor app for an individual who does cleaning rather than a company. - BOT agreed that once every two week cleaning is sufficient. - We should ask for references or do a background check for hiring an individual. 	
4	Discuss	7:10-8:00 PM	Ministry Focus <u>Topic 1: Minister’s eval</u> –Admin and Professional Development tabs	Deb and Karol shared notes from their discussion with staff to help inform the Administration evaluation discussion.	
5	Refresh		Stretch Break		
6	Discuss	8:00-8:55 PM	Governance Focus <u>Topic 1: Keys and lockbox</u> –additional questions; ask MOMs to pay for rekeying? <u>Topic 2: Budget scenarios</u>	re: MOMs <ul style="list-style-type: none"> • think they are taking our tables outside–was this authorized? • students seen in building • other observations by members <u>Topic 1: MOMs group/security issues</u> BOT agreed that we support the MOMs mission, but this is a violation of our trust and we need to	Decision <u>Topic 1: MOMs/security issues</u> BOT agreed to ask the MOMs group to contribute \$100 towards the cost of rekeying the building, after Danica has a discussion with them. We will be flexible on how/when they pay this amount. This will be considered a second

				<p>see some accountability in order to give them a second chance and continue using our space. Danica will put our concerns in writing and then discuss with them in person. BOT thinks this is an important community relationship to maintain because of our proximity to East High.</p> <p><u>Topic 2: Budget</u> Discussed supremacy culture line item.</p>	<p>chance, but future infractions may result in termination of the agreement.</p> <p>Tabled Discuss over email: list of authorized key holders and lockbox users</p> <p>Further budget discussion will likely take place over email or with a Zoom meeting.</p>
7	List decisions made				
8	List topics to revisit later				
8	Decide	8:55 PM	Agenda-building for next meeting Roles for next meeting		Facilitator/Observer: Elaine Opening/Closing Words: Karol Minister of Delight: Michael
9	Review	8:56-8:57 PM	Observations: Process, White Supremacy Culture (WSC) and antidotes	<p>We did a good job working towards consensus on both the evaluation and the budget discussion.</p> <p>Elaine observed a lot of self-denigration and reminded us to give ourselves grace.</p>	
10	Conclude	8:57-8:58 PM	Check-out Extinguish Chalice		