

JRUUC Charge to the Stewardship Team

Statement of Purpose:

The Stewardship Team maintains and develops the long-term strategic and cultural nurturing of the congregation's generosity of time, talent, and treasure, and leads fundraising efforts for the congregation.

Areas of Responsibility:

The Stewardship Team is accountable to the Minister, and will seek periodic feedback from them.

The Committee/Team is responsible for:

- Facilitating a year-round conversation about a congregational orientation towards generosity and fair share giving including the:
 - JRUUC operating budget,
 - JRUUC operating reserve,
 - JRUUC major maintenance and replacement fund,
 - JRUUC endowment fund,
 - JRUUC emergency/opportunity fund, and
 - UUA Annual Program Fund
- Reviewing pledge distribution and developing strategies to move pledgers into higher giving brackets
- Assisting the Operating Budget Committee in preparing the annual budget
- Facilitating regular fundraising events, such as:
 - Reeb Rave
 - Winter holiday and craft sale
 - Spring rummage sale
 - After-service lunches
- Creating and leading other fundraisers

Time Frame:

The Stewardship Team is a ministry team that will function on an ongoing basis. The Team will meet monthly to discuss congregational stewardship, to create strategies for congregational conversations about stewardship, and to plan and debrief fundraising events.

Communications:

The Stewardship Team will name a contact person, and share that name with the JRUUC Office Administrator.

The Team's areas of communication include:

- Monthly meetings with the Minister, or with a report to the Minister
- Regular contact with fundraising event leaders
- A Stewardship Team member serving on the Operating Budget Committee in January-May of each year
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- Regular conversations with congregation members
- Periodic newsletter articles about the culture of stewardship
- Announcements for fundraising events

Resources:

The Stewardship Team will make use of the following resources:

- The UUA's FORTH (Forward Through the Ages) [materials](#)
- MidAmerica Region staff
- The JRUUC annual budget

Members:

The Stewardship Team will consist of three to five members serving two year terms. A contact person will be named. One member will be the lead or the liaison for the annual Reeb Rave; ideally the Reeb Rave lead is a member of the Stewardship Team.

Reflection *(for permanent groups):*

The Stewardship Team will periodically reflect on how they are functioning within their Areas of Responsibility (above). The Team's questions for reflection will include:

- Do we feel that our congregation is engaging in healthy and effective stewardship?
- Do we find the work joyful and fulfilling?
- How do we feel about our commitments?
- Do we have what we need?
- What do we need to change?