


Committee/Group:	BOT, special time: SAT Sep 21, 1:30-3:30 PM	Chair:	Karol Niemann, President
Date:	SEPTEMBER 2024 2024-09-21 SATURDAY	Minute Taker:	Elaine Morrison, Secretary
Location:	Reeb in person	Meeting started:	13:36
Members Present:	Karol, David L, Rachel, Rand, Elaine M, Rev Karen	Meeting adjourned:	0:00 PM
Others Present:		Zoom Link (when needed)	https://zoom.us/j/92128797359?pwd=R2pWbWdydmMvWDQ0ai94b1BHUTYrUT09
Charge:	https://docs.google.com/document/d/1DGMyiayZutYULViRe60L8Xt9qiqYQgyj/edit?usp=sharing&ouid=113996274166732070477&rtpof=true&sd=true	Facilitator/Observer: Minister of Delight: Opening Words:	Rand Jean Rev. Karen

	Goal	Time	Agenda item (Length)	Discussion/Notes	Action
1	Gather & ground	1:30-1:45 PM	Welcome & Light Chalice- covenant Delight Check-in Opening words and centering Time		
2	Decide	1:45-1:50 PM	<p>Adopt Agenda <u>Consent Agenda (what's this?):</u></p> <ul style="list-style-type: none"> Last month's meeting minutes: https://docs.google.com/document/d/1KuTGixJaAfiVsrN4aJjGTC-pf-gxYNVqhj8YgOHSO7w/edit Treasurer's Report: Michael <ul style="list-style-type: none"> [in the future -gauge on pledged income transactions] Minister's report https://docs.google.com/document/d/1LUldF0vz 	<p>Adopt with alterations Can we add notes on process observation?--Done! -</p> <p>No Michael</p>	<p>Adopt agenda with alterations</p> <p>Decision Last month's meeting minutes <u>approved</u> by consensus.</p> <p>Treasurer's report: Not available</p> <p>Minister's report: Approved by consensus, questions moved to ministry section</p>

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3	Discuss	1:50- 1:55 PM	Items pulled from Consent Agenda to discuss: Last meeting's process observations: (notes?)	Should we move process observation to middle of meeting (again)?	
	Discuss 5 min	1:55- 2:00 PM	Housekeeping Items [Future —quarterly Membership Update: who joined? Who resigned? Any feedback?]	Process observations from end of meeting added to beginning of next meeting. Change date for October board meeting: Monday, 21-Oct 6:30pm	Email Michael with new date
4	Discuss 10 minutes	2:00- 2:15 PM	Ministry Focus Topic 1: Questions on minister's report and generative conversation on our ministries Topic 2: Membership update	How many children are involved in RE? COSM-Pending reconnection Oversight MOMS-still using space	3 families with very young children; 2 families with youth (come for youth items specifically); 2 families ~ elementary age Oversight: Minister reports have status updates; big-picture requests can be filtered through the minister; board does not direct details of completing each task Add membership changes to minister report Generally handled by the Membership/Stewardship teams. "Missed pledges" Karen to follow up with Danica about reporting the information in Breeze.

					Determine and report number of members; report number of attendees (Rev. Karen & membership team)
5	Refresh	5 min	Stretch Break		
6	Discuss	<p>2:20-2:30 PM</p> <p>2:30-2:40 PM</p> <p>2:40-3:55 PM</p> <p>2:55-3:05 PM</p>	<p>Governance Focus</p> <p>Topic 1: Gifts in Kind Policy: Actual Text and Interpretation https://drive.google.com/drive/u/0/folders/1b2GMDAhLY7oTfekHjulQs0pr98NeYFzY</p> <p>Topic 2: Treasurer Items (monthly)</p> <ul style="list-style-type: none"> Budget discrepancies raised at July meeting ... how do we present this to the Congregation? Review Letter, approve <p>Topic 3: Action plan re: increasing deficit What are our priorities? Brainstorm ideas</p> <p>Topic 4: Listening Session This Sunday SEP 22 after service 'til 12: 15 AM</p> <ul style="list-style-type: none"> What do you think is at the core of who we are as a congregation? What are some of the things that connect you to Reeb? What don't you understand about our congregation that you wish you did? What are you curious about? 	<p><u>Decision needed?</u></p> <p>Defer to future meeting</p> <p>Yes....Can we approve the letter? Will we snail mail? Review and use "suggesting" mode in Google docs to suggest changes.</p> <p>Final approval via email. (will be sent by Karen); return edits by Tuesday night</p> <p>Jean and Karol to assist with mailing to pledging members and friends; also email</p> <p>Mention reserve fund.</p> <p>Defer to future meeting</p> <p>Listening session notes:  22SEP2024 Listening session</p>	<p><u>Tabled: Topic 1</u></p> <p><u>Decision: Topic 2</u> Approved via email 25-Sep-2024 and mailed out</p> <p><u>Tabled: Topic 3</u></p>

		<p>3:05-3:20 PM</p>	<ul style="list-style-type: none"> ● how do we present this to others? ● topics for next session: <ul style="list-style-type: none"> ○ The budget ○ <p>Topic 5: Building Topics (monthly)</p> <ul style="list-style-type: none"> ● Task force update <ul style="list-style-type: none"> ○ Rental Language, etc ○ https://drive.google.com/drive/folders/1a9TJI7_sjOQjXs0JU2KK2AIWjM-uvZ ○ Do we need a rental team? ○ Who would we ask to be on a rental team? ● Bluetooth Lockbox discussion ● Building Cleaning <ul style="list-style-type: none"> ○ contract? (need BOT volunteer) ○ Staff? (Rev Karen) 	<p>Board and Ministry ...</p> <p>(3:05 PM) Sophie and Jean Yes: vote on updated policy</p> <p>Piano in multipurpose room? Not put anything on piano (as opposed to no food and drink)</p> <p>Whole building option? (except office, staff room, storage); minimum three hours; day before setup at discretion of office admin or volunteer availability</p> <p>Additional Topics: Confirm Reeb sponsored definition with Danica; if yes, who is the sponsor</p> <p>Free/reduced beyond tier system (guide, not publicly shared)</p> <p>Add “no weapons”</p> <p>“JRUUC Technician” instead of volunteer because sometimes it’s a paid role</p>	<p>Decision Rental policy approved via email 08-Oct-2024</p>
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7	List decisions made		Process observations: Speak up to be heard		
8	List topics to revisit later		Board Goals		
8	Decide	3:20 PM	Agenda-building for next meeting Roles for next meeting	https://docs.google.com/spreadsheets/d/1VII09Wpi_ktUIHrRK75GUnl9gXsl2ElsTFIEAdjelSw/edit?gid=0#gid=0	Facilitator/Observer: _____ Opening/Closing Words: _____ Minister of Delight: _____
9	Review	3:25-3:27 PM	Observations: Process, White Supremacy Culture (WSC) and antidotes		
10	Conclude	3:27-3:30 PM	Check-out (one word? one sentence? etc) Extinguish Chalice		