

Category Code	Revenue/Expenditure Line	2024-25 Budget	2024-25 Budget's Monthly Avg	YTD Actual July-Dec (6-month)	2024-25 Projected Full Year	2025-26 Proposed Budget
REVENUE						
Contributions						
400.110	Contributions - Pledged	158,307	13,192	96,108	173,166	188,682
400.115	Contributions - Non-pledged	21,047	1,754	9,303	9,303	4,250
400.120	Sunday Offering	11,114	926	7,838	15,676	15,676
TOTAL 400.100	TOTAL CONTRIBUTIONS	190,468	15,872	113,249	198,145	208,608
400.240	Misc Rentals	1,895	158	2,053	4,106	6,106
Fundraising and Misc Income						
400.320	Reeb Rave Income	7,827	652	9,588	9,588	8,800
400.340	Rummage and other sales	1,400	117	0	1,000	1,000
400.800	After Service Meals	800	67	429	858	858
400.900	Miscellaneous Revenue	100	8	521	521	500
	Interest/investment Income		0		1,100	1,100
TOTAL FUNDRAISING & MISC		10,127	844	10,538	13,067	18,364
TOTAL REVENUE		202,490	16,874	125,840	215,318	226,972
EXPENDITURES						
Minister's Compensation						
500.110	Minister's Salary	58,465	4,872	29,232	58,464	60,317
500.120	Minister's Housing	17,400	1,450	8,700	17,400	17,400

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500.130	Minister's Medical	20,470	1,706	8,902	17,804	20,040
500.140	Minister's Retirement Pension	7,300	608	4,258	8,516	7,772
500.145	Minister's Life Insurance	594	50	334	668	659
500.147	Minister's Disability	815	68	471	942	1,020
500.151	Minister's Professional Expenses	7,586	632	4,596	7,586	7,772
TOTAL						
500.100	MINISTER'S COMPENSATION	112,630	9,386	56,493	111,380	114,980
Staff Compensation (non-ministerial)						
500.161	Office Administrator Salary	16,728	1,394	8,364	16,728	15,057
500.164	Office Administerator Prof. Development	418	35	0	418	0
500.180	Music Director Salary	14,198	1,183	7,099	14,198	14,627
500.181	Music Director Prof. Development	710	59	0	710	0
500.190	Director of RE Salary	11,020	918	5,510	11,020	11,353
500.191	Director of RE Prof. Development	551	46	0	551	0
500.194	Cleaning Services	3,500	292	1,200	3,000	3,600
500.196	Accompanist	1,200	100	700	1,400	1,200
500.198	FICA & SECA Allowance	8,107	676	4,560	9,120	9,085
500.241	Workers' Comp Insurance	990	83	495	990	910
TOTAL						
500.160	STAFF COMPENSATION (non-ministerial)	57,422	4,785	27,928	58,135	55,832
Building						
500.230	Mortgage - Principle + Interest	12,231	1,019	6,116	12,232	12,232
500.240	Insurance - Building	3,745	312	0	5,092	5,092
500.250	Building Maintenance	2,576	215	831	1,662	2,650

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500.260	Utilities - MG&E	3,186	266	1,293	2,586	4,000
500.265	Water & Storm Sewer	1,584	132	928	1,856	1,660
500.266	Grounds Care / Parking Lot	525	44	0	525	300
TOTAL 500.220	BUILDING	23,847	1,987	9,168	23,953	25,934
Administration						
500.310	Accountant/Bookkeeper	4,800	400	2,219	4,438	4,300
500.320	Bank Fees	230	19	5	10	50
500.325	Credit Card Fees	1,100	92	1,047	2,094	1,104
500.328	Melio Service Fees	140	12	16	16	0
500.340	Office Supplies	239	20	88	176	300
500.342	Cleaning Supplies	335	28	197	394	400
500.345	Postage	100	8	90	180	180
500.355	Photocopy Machine	1,724	144	785	1,570	1,590
500.356	Computer Software/Hardware	0	0	170	170	300
500.358	Website Hosting	1,329	111	619	1,238	1,370
500.360	Telephone/Internet	1,944	162	857	1,714	1,830
500.361	Hospitality	300	25	283	566	500
TOTAL 500.300	ADMINISTRATION	12,241	1,020	6,376	12,566	11,924
UU & Other Organizations						
500.145	UUA & MidAmerica Contributions	160	13	160	160	1,000
500.416	MOSES	300	25	0	300	325

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500.417	DSC Contribution	254	21	0	254	250
TOTAL						
500.400	UU & OTHER ORGANIZATIONS	714	60	160	714	1,575
Committees & Outreach						
500.425	Dismantling White Supremacy Culture	100	8	20	100	100
500.430	Membership	180	15	73	180	380
500.431	Soul Matters	500	42	480	480	500
500.435	Music Program	1,700	142	514	1,700	1,700
500.436	Piano Tuning	510	43	300	600	510
500.440	Religious Education	340	28	0	340	400
500.441	Adult RE	85	7	0	85	100
500.450	Social Justice	128	11	0	128	50
500.460	Worship	2,465	205	400	800	1,800
500.480	Stewardship	85	7	73	146	85
500.492	Lay Leadership Development	85	7	0	85	100
500.493	Childcare	102	9	0	0	100
500.494	Background Checks	80	7	0	0	100
500.496	Reeb Rave Expenses	408	34	485	485	800
TOTAL						
500.420	COMMITTEES & OUTREACH	6,768	564	2,345	5,129	6,725
Restricted Expenses						
500.465	Sabbatical Fund Expense	1,013	84	350	700	1,775
500.600	Minister's Discretionary Fund Expense	200	17	200	200	200

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500.650	Share the Plate Expense	5,557	463	4,091	8,182	7,838
TOTAL 500.500	RESTRICTED EXPENSES	6,770	564	4,641	9,082	9,813
TOTAL EXPENDITURES		220,392	18,366	107,111	220,959	226,783
TOTAL REVENUE (from line 20)		202,490	16,874	125,840	215,318	226,972
NET OPERATING REVENUE		-17,902	-1,492	18,729	-5,641	189

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REVENUE		
Contributions		
400.110	Contributions - Pledged	Total in Proposed Budget column is from pledge submissions through 5/7, plus match for pledges and one-time donations
400.115	Contributions - Non-pledged	Conservative estimate based on past budgets + pledged one-time donations
400.120	Sunday Offering	Used projection
TOTAL 400.100	TOTAL CONTRIBUTIONS	
400.240	Misc Rentals	Used projection, assumed continued growth
Fundraising and Misc Income		
400.320	Reeb Rave Income	Stewardship Team request
400.340	Rummage and other sales	Rummage sale will happen, holiday sale may or may not
400.800	After Service Meals	Used projection, confirmed as reasonable by DFF
400.900	Miscellaneous Revenue	Based on 2024-2025 actual miscellaneous revenue
	Interest/investment Income	Projected from 2024-2025 CD expected income
	TOTAL FUNDRAISING & MISC	
TOTAL REVENUE		
EXPENDITURES		
Minister's Compensation		
500.110	Minister's Salary	S+H= \$77,717 represents increase in UUA base salary only
500.120	Minister's Housing	

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500.130	Minister's Medical	80% of minister premium, 50% of dependent premium
500.140	Minister's Retirement Pension	10% of S&H
500.145	Minister's Life Insurance	
500.147	Minister's Disability	
500.151	Minister's Professional Expenses	10% of S+H
TOTAL		
500.100	MINISTER'S COMPENSATION	
Staff Compensation (non-ministerial)		
500.161	Office Administrator Salary	UUA minimum
500.164	Office Administerator Prof. Development	cancelled for this fiscal year
500.180	Music Director Salary	increase in UUA base salary only
500.181	Music Director Prof. Development	cancelled for this fiscal year
500.190	Director of RE Salary	increase in UUA base salary only
500.191	Director of RE Prof. Development	cancelled for this fiscal year
500.194	Cleaning Services	\$300 per month
500.196	Accompanist	\$100 per Sunday, up to 12/year
500.198	FICA & SECA Allowance	7.65% of salaries
500.241	Workers' Comp Insurance	Invoice of February 2025
TOTAL		
500.160	STAFF COMPENSATION (non-ministerial)	
Building		
500.230	Mortgage - Principle + Interest	Won't change until 2027
500.240	Insurance - Building	Invoice of February 2025
500.250	Building Maintenance	Building Stewardship Team request

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500.260	Utilities - MG&E	Projection didn't include higher bills in winter months. This corresponds to 2022-23 actual costs plus approximately 3.5% increase to cover inflation and anticipated higher expenses with increased rentals.
500.265	Water & Storm Sewer	Explanation of why proposed budget is lower than projected: Projection included extra payment from previous year. Our proposed budget allows 3% increase from 2024-2025 budget.
500.266	Grounds Care / Parking Lot	Building Stewardship Team request
TOTAL 500.220	BUILDING	
Administration		
500.310	Accountant/Bookkeeper	Assume similar to 2024-25 with some responsibilities removed
500.320	Bank Fees	Close to zero
500.325	Credit Card Fees	What goes into this? (\$1,204 from Steve's email; \$67x12 + \$280 + \$10x12)
500.328	Melio Service Fees	No subscription in FY 2025-2026
500.340	Office Supplies	Office Admin request
500.342	Cleaning Supplies	Office Admin request
500.345	Postage	Based on 2024-2025 full year projection
500.355	Photocopy Machine	Office Admin request
500.356	Computer Software/Hardware	Office Admin request
500.358	Website Hosting	Office Admin request
500.360	Telephone/Internet	Office Admin request
500.361	Hospitality	Membership Team + Minister requests
TOTAL 500.300	ADMINISTRATION	
UU & Other Organizations		
500.145	UUA & MidAmerica Contributions	UUA ask is \$11,480 - start with \$1000 increase, plan to increase by \$2000 every year until we reach Honor Congregation status
500.416	MOSES	Justice Team request

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500.417	DSC Contribution	Justice Team request
TOTAL 500.400	UU & OTHER ORGANIZATIONS	
Committees & Outreach		
500.425	Dismantling White Supremacy Culture	Justice Team request
500.430	Membership	Membership Team request
500.431	Soul Matters	Minister request
500.435	Music Program	Director of Music Ministry request
500.436	Piano Tuning	Director of Music Ministry request
500.440	Religious Education	Director of Family Ministry request
500.441	Adult RE	Minister request
500.450	Social Justice	Justice Team request
500.460	Worship	Minister \$2,100 request with \$300 reduction
500.480	Stewardship	Based on 2024-2025 expenditures
500.492	Lay Leadership Development	Minister request
500.493	Childcare	Minister request
500.494	Background Checks	Minister request
500.496	Reeb Rave Expenses	Stewardship Team request (includes credit card fees)
TOTAL 500.420	COMMITTEES & OUTREACH	
Restricted Expenses		
500.465	Sabbatical Fund Expense	This fund should have \$7100 by 2027-2028 (next planned sabbatical) - should have done \$1,775 per year, so \$1,775-\$700 means we underpaid by \$1,075 this past year. Will defer compensating for this underpayment until 2026-27.
500.600	Minister's Discretionary Fund Expense	Minister request

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500.650	Share the Plate Expense	Used projection
TOTAL 500.500	RESTRICTED EXPENSES	
TOTAL EXPENDITURES		
TOTAL REVENUE (from line 20)		
NET OPERATING REVENUE		